

# BRYAN POLICE 2015 DEPARTMENT 205

**ANNUAL REPORT** 



### **From the Chief:**

### **Michael L. Strope**

2 005 was a year of solid change and growth for the Bryan Police Department. With

the city maintaining a stable growth rate and solid economic health, the police department added four additional full-time positions to its staff; ground breaking occurred on the site of the future Bryan Justice Center; and new computer-aided dispatch and records management systems were implemented in conjunction with an advanced 800-Megahertz voice radio system. In response to an increasing crime rate, the Bryan Police Department launched a multi-year E-Strategy that included a recommended curfew ordinance designed to reduce juvenile victimization and involvement in crime. Additionally, Animal Control Services were realigned into the police department to provide citizens with an expanded level of service at a reduced cost.

The men and women of the Bryan Police Department sustained a broad level of law enforcement services that our residents and visitors have come to expect. As an organization, we are committed to "service and protection with courtesy, pride and professionalism" in partnership with our citizens. It has been my sincere pleasure to have shared in this vision.

Michael L. Strope Chief of Police

### **Assistant Chiefs**



During 2005, approximately 6129 cases were referred to CID for possible follow-up investigation. Of these cases, approximately 2800 (predominantly felonies) were assigned to sworn investigators and approximately 1200 (predominantly misdemeanors) assigned to civilian investigators, representing a total of 3957 cases assigned to CID personnel for investigation during 2005.

Crimes involving identity theft have risen at a staggering rate, with two such cases reported to Bryan PD in 1999 compared to 143 cases in 2004. We have already had 40 such cases reported during the first two months of 2006. These "electronic" investigations are frequently more time-consuming than normal theft investigations and require meticulous attention to detail. Our investigators have conducted investigations with links throughout the United States and abroad.

The Auxiliary Services Division completed the fielding of the new computerized records management system and retrained each and every member of the Department in data entry and retrieval procedures. The records management system is now fully operational and will facilitate all members of the Department in the accomplishment of their mission in the years to come. The Support Services Division achieved a significant milestone as our recruiting efforts placed us in the position to be fully staffed as a Department for the first time in many years. The Support Services Division also significantly increased the number and quality of training hours that members of the Department receive on an annual basis.

The Operations Support Bureau faced many significant challenges in 2005 and met each challenge with a spirit that embodies the Department's values of Professionalism, Respect, Integrity, Dedication, and Ethics.

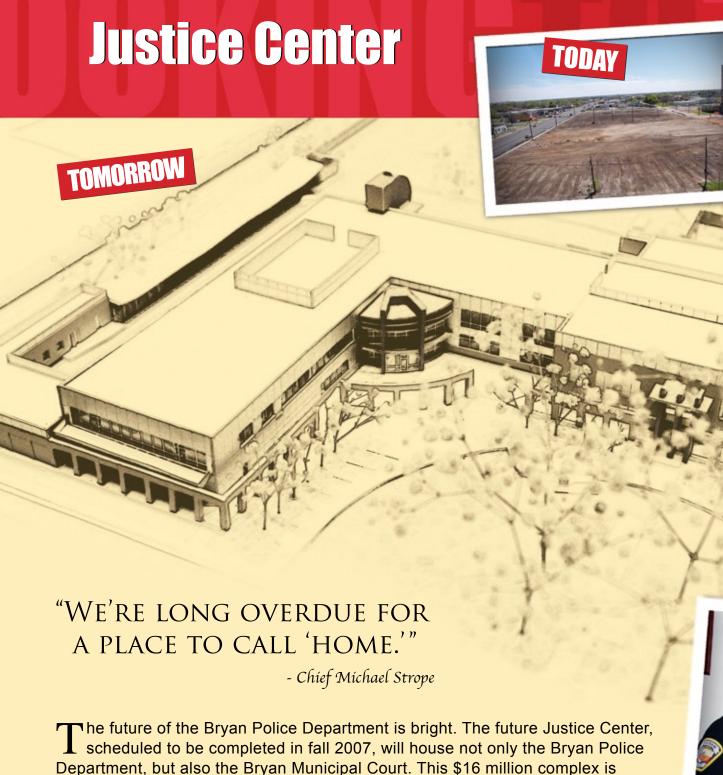


**Pete Scheets** 



Patrol officers responded to a staggering 78,078 calls for police service including 7 murders, 93 robberies, and 471 aggravated assaults. 11,948 citations were issued by Field Operations Bureau officers. 1,870 traffic accidents were investigated. Motorcycle officers worked 636 school zones. The Canine Unit tracked 28 fleeing offenders. The newly acquired animal control officers answered 4611 call for service and checked 3766 animal traps. Code enforcement received and worked approximately 3250 code violations complaints. The Emergency Response Unit was activated for 5 situations resulting in successful resolution without incident or injury.

The emergency staffing plan was utilized during Hurricane Rita. There are 48 active Problem Oriented Policing projects being worked by patrol and special operations officers.



The future of the Bryan Police Department is bright. The future Justice Center, scheduled to be completed in fall 2007, will house not only the Bryan Police Department, but also the Bryan Municipal Court. This \$16 million complex is currently being built on seven acres at the intersection of South Texas Avenue and East 29th Street near the police department's current location. The new building will offer improved security, more office and evidence storage space, and better parking.

### Recruiting

The Bryan Police Department is a Civil Service agency committed to providing superior public service. Our officers form partnerships with residents living in the neighborhoods we serve with the goal of providing a livable and safe community. The Bryan Police Department looks for potential new officers who are dynamic individuals committed to public service and have the drive and integrity to work as professionals in a team setting. This requires an individual with the willingness and compassion to work

with the citizens of Bryan to maintain a healthy and safe community.

Officers made the following recruiting trips in 2005:

Ft. Hood Military Job Fair
TAMU Athletic Career Fair
Future Aggies in Law Enf. Job Fair
TAMU Corpus Christi Career Fair
Stephen F. Austin University
University of North Texas
Pat Booker Military Job Fair
Our Lady of the Lake Univ. Career Fair
Sam Houston State Career Fair
Texas Women's University
Reed Arena Youth Career Fair

Texas State Criminal Justice Job Fair Prairie View A&M Career Fair TAMU Kingsville Career Fair Del Mar College Blinn College- Brenham Campus University of Texas at San Antonio Texas State Multicultural Job Fair Stephen F. Austin University Prairie View A&M Texas State University Blinn College – Bryan Campus

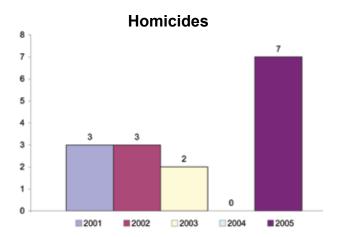
2005 NEW RECRUITS



**Vonda Pope Shae Johnson** John Dickerson **Jason Broughton Bryan Ruebush Christopher Moutray Casey Horsley Derrick McKethan** Jean Guzman Joe Ingram Rosio Perez Ana Rivera Koren Lopez Janelle Robinette **David Lund** Alan Hadley **Corey Owens Curtis Barber Brady Rockett Natalie Davidson** Joel Bravo **Christopher Swanson** Sally Rodriguez **Kimberly Ward** 

Investigative Assistant	1/31/05
Intake Specialist	1/31/05
Probationary Police Officer	2/14/05
CID Clerk	5/9/05
Records Clerk	7/18/05
Records Clerk	8/1/05
Probationary Police Officer	8/8/05
PSU Clerk	8/30/05
Probationary Police Officer	9/12/05
Probationary Police Officer	9/12/05
Records Clerk	11/21/05
CID Clerk	12/19/0
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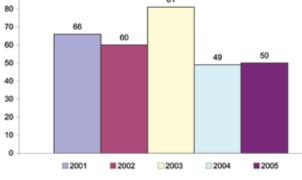
### **Crime Statistics**



Murder and non-negligent manslaughter\* increased by 700% in 2005. 2004 was the first year in recent history that the City of Bryan did not experience a homicide.

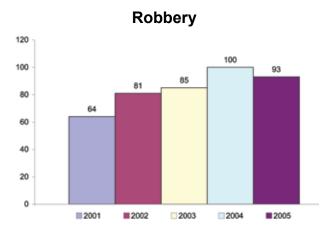
\* Murder and non-negligent manslaughter, as defined by the Uniform Crime Reporting (UCR) Program, is the willful killing of one human being by another. This offense category includes any death resulting from a fight, argument, quarrel, assault or commission of a crime.

### **Sexual Assault** 81 66 60 50



Sexual assault\* reports increased by 2% in 2005. Of those 50 reported sexual assaults in 2005, 23 were cleared: a 46% clearance rate.

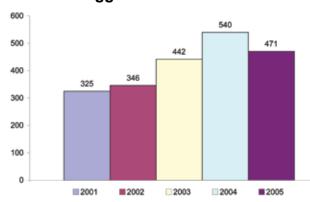
\* Sexual Assault, as defined by the UCR Program, is the carnal knowledge of a female forcibly and against her will. Statistics reported in this crime category include assaults to commit sexual assault; however, statutory rape (rape against a female under the age of consensus) and sexual assaults on males are excluded.



Robbery\* decreased by 8% in 2005.

\* Robbery, as defined by the UCR Program, is the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force, threat of force or violence, or by putting the victim in fear. Robbery is a violent crime that frequently results in injury to the victim. Included in this category are assaults to commit robbery and attempted robberies.

#### **Aggravated Assault**

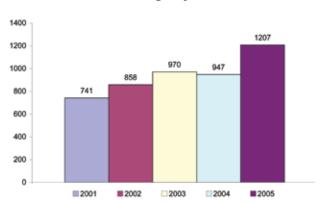


Aggravated Assault\* reports decreased by 13% in 2005. Of those 471 reported aggravated assaults in 2005, 245 were cleared: a 52% clearance rate.

\* Aggravated Assault, as defined by the UCR Program, is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or serious bodily injury. Statistics for aggravated assault include attempts to commit aggravated assault.

### **Crime Statistics**

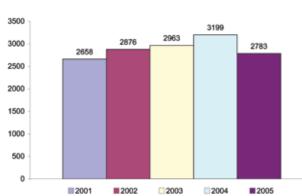
#### **Burglary**



Burglary\* increased by 26% in 2005. At a 10.2% clearance rate, burglaries continue to be the most difficult crime to solve. There was a 5% clearance rate increase during 2005. Only residential and commercial building burglaries are included in this category.

\* Burglary, as defined by the UCR Program, is the unlawful entry of a structure with the intent to commit a felony or a theft. While the use of force to gain entry is not required to classify an offense as burglary, attempted forcible entries to commit burglary are counted in the crime's statistics.

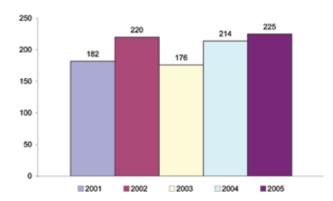
#### Theft



Theft\* decreased by 11% in 2005. Motor vehicle burglaries are also included, and they show a 14% decrease from previous years. There were also 31 fewer bicycle thefts, or a 22% reduction. Theft continues to be the most perpetrated crime.

\* Theft, as defined by the UCR Program, is the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Theft includes, but is not limited to, shoplifting, pocket-picking, theft from within motor vehicles (included as motor vehicle burglary), bicycle thefts, and other taking of valuable objects in which no use of force, violence or fraud occurs.

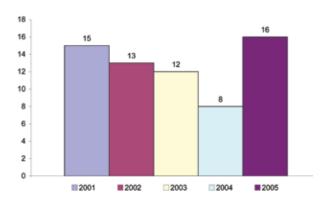
#### **Motor Vehicle Theft**



Motor Vehicle Theft\* increased by 4% in 2005. Of the 225 vehicles stolen in 2005, 64 were recovered.

\* Motor Vehicle Theft, as defined by the UCR Program, is the theft or attempted theft of a motor vehicle. A motor vehicle is defined as a self-propelled vehicle that travels on the surface but not on rails. Specifically excluded from this category are motor boats, construction equipment, airplanes, and farming equipment.

#### Arson



Arson\* cases increased by 100% in 2005. The 6% arson clearance rate in 2005 fell from a rate of 50% in 2004. Arson is not investigated by the Bryan Police Department. Arson is investigated by fire marshals of the Bryan Fire Department.

\* Arson, as defined by the UCR Program, is any willful or malicious burning or attempt to burn, with or without intent to defraud, a house, public building, motor vehicle or aircraft, personal property of another, etc. Only fires determined through investigation to have been willfully or maliciously set are classified as arsons. Fires of suspicious or unknown origins are excluded from data collection.

### Patrol Beats

Bryan

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Leonard

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4-ZONE officers worked diligently during 2005 to address concerns of citizens living in northeast Bryan. One of their main projects involved complaints from residents in the area of Bonham Park. Through coordinated efforts of 4-Zone officers, Code Enforcement, residents in the area, and the City of Bryan, a neighborhood association was created. As a result, community members are now working with police to solve neighborhood issues and enhance the quality of life in their neighborhood. Because of the Bonham Park Neighborhood Association, officers have been able to curb various criminal activity occurring in the park. This is another example of citizens and police working together.

northwest Bryan neighborhood soon after the opening of Club Tipsy, formerly located at 1000 San Jacinto. Problems ranged from loud music complaints to numerous narcotics arrests. In January 2005, officers began working closely with the Brazos County District Attorney's Office and with neighbors in the immediate area to address these violations. Club owners were given one month to make changes to their operation; however, the changes specified by the Bryan Police

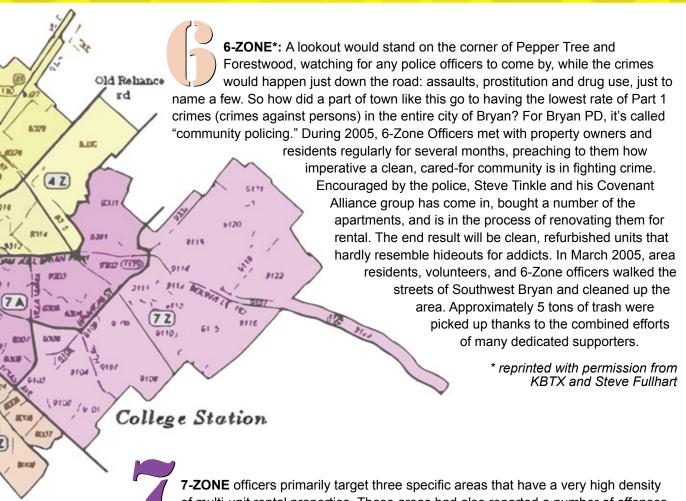
Department and District Attorney's Office were not made. The

5-ZONE officers noticed an increase of problems in their

club eventually closed, and neighbors living around the former club are relieved to have order restored, thanks to a few dedicated police officers and employees of the Brazos County District Attorney's Office. "The action taken by the police department against Club Tipsy was in direct response to quality-of-life complaints made by citizens living in the area surrounding the club," said Officer A.C. Schooler of 5-Zone.

"The area residents worked hand-in-hand with our officers to resolve these issues, resulting in the closure of the club. Statistics since that time show that calls for service have significantly decreased, possibly by as much as half of what they were while the club was open."

### Patrol Beats



7-ZONE officers primarily target three specific areas that have a very high density of multi-unit rental properties. Those areas had also reported a number of offenses which had been committed by other persons living within those same geographic areas, including burglary, theft and domestic violence. By creating partnerships with the property managers and property owners, officers were able to identify several tenants who had been involved in repeated criminal offenses in these areas. One of the tenants, who lived directly across the street from an elementary school, was a convicted sex offender. Most of the offenders were also responsible for a large number of Police calls for service in these areas. By educating the property owners, property managers, and the Brazos Valley Council of Governments in obtaining publicly available records to screen their tenants and potential tenants, they were able to "police" their own properties. The Council of Governments and the police department conducted public meetings to educate all landlords utilizing the Housing Voucher Program on proper tenant screening and compliance with good neighbor policies. As a result of these community partnerships, violators in these areas were sanctioned, reducing the number of calls for service.

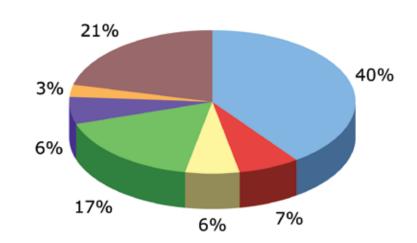
# **Traffic Report**



3,278
TOTAL
Traffic-Related Charges

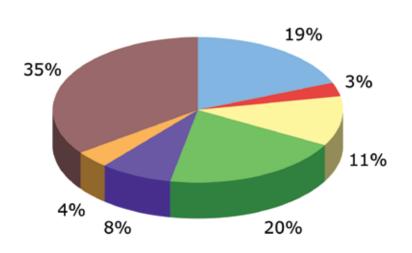
#### TRAFFIC SAFETY UNIT

reported traffic violations



#### **DEPARTMENT-WIDE**

reported traffic violations



10,739 TOTAL Traffic-Related Charges





# **Traffic Report**

#### TRAFFIC SAFETY UNIT: Change and Technological Advancements

2005 was a year of change for the Traffic Safety Unit. One veteran member of the unit transferred out and was replaced by a new member. Although the unit has remained at half-strength since 2003, we look forward to the fruition of Chief Strope's plan of having a fully staffed, five-man motorcycle unit. 2005 also saw the unit taking delivery of another new patrol motorcycle and the purchase of a Total Station, which is a laser-measuring device often used for engineering and building purposes. Using software developed specifically for the Total Station has allowed the unit to create measurements and draw diagrams for analysis.

Traffic officers are responsible for the investigation and follow-up of all fatality motor vehicle accidents. In 2005, this amounted to seven fatalities, numerous call-outs for major accidents, and requests for assistance with crime scenes by the Criminal Investigation Division. Using archaic equipment such as a measuring tape and string lines, officers spent hours in dangerous locations gathering evidence and measurements in order to recreate an accident and diagram it for later use in court proceedings. There had to be something better.

After extensive research, the department purchased a Total Station and associated training from McKinzie & Associates in Olathe, Kansas, for approximately \$14,000. This piece of equipment more than pays for itself in overtime savings and the removal of officers from dangerous locations. One accident the Traffic Safety Unit worked involved huge distances and a complex crime scene. Total Station turned a 12-hour job into a two-hour task that resulted in roads being reopened sooner.

# **210**

#### **ACCIDENT LOCATIONS in 2005:**

- 1) 2100 Block of E. WJB
- 3) 2200 Block of Briarcrest
- 5) N. Texas / E. WJB
- 7) E. 29th Street / E. Villa Maria
- 9) 2400 Block of Briarcrest

- 2) N. Harvey Mitchell / W. Villa Maria
- 4) E. 29th Street / Briarcrest
- 6) E. 29th Street / Joseph Dr.
- 8) S. Texas / E. Villa Maria
- 10) 600 Block of N. Earl Rudder Freeway

### **Directed Deployment Team**





The Bryan Police Department's Directed Deployment Team (DDT) is dedicated to suppressing all types of organized crime and positively interacting through specialized operations with the community. Examples of organized and/or vice crimes include, but are not limited to, narcotics use and sales, prostitution and gambling. The unit also assists zone sergeants in developing strategies and suppressing crime "hot spots" within their zones. The DDT is also responsible for gathering, disseminating and suppressing organized gang activity within the community.

#### **DDT SEIZURES FOR 2005:**

Although DDT was partially staffed for nine months, it seized almost **\$7,000** in illegal drugs, including:

[35.29 grams] crack-cocaine: valued at \$2,435.01

[516.45 grams] marijuana: valued at \$3,098.70

[2.34 grams] methamphetamines: valued at \$189.54

[19.03 grams] powder cocaine: valued at \$1,065.68

[1.69 grams] MDMA (Ecstasy): valued at \$120

DDT also seized the following:

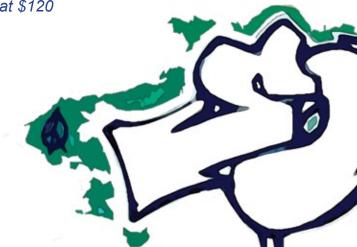
30+ pieces of drug paraphernalia

15+ illegal weapons

Four vehicles

**\$4,261 in U.S. currency** 





# **Emergency Response Unit**



The Emergency Response Unit (ERU) is comprised of two specialized teams, the Crisis Negotiations Team (CNT) and the Tactical Response Team (TRT). This is a specialized unit in which officers participate in addition to their regular duties.

In August 2005, a suicidal man barricaded himself in his mother's house in the 2500 block of Glacier. He repeatedly threatened harm to himself and to officers. Throughout the day, he made numerous attempts to lure officers inside the residence, yet told officers what would happen if they did not enter the house. Negotiations lasted 11 hours and eventually ended with the suspect surrendering to

officers. After the Tactical Response Team (TRT) searched the residence, officers discovered that the suspect had set up an ambush location within the residence where he intended to shoot officers as they funneled into a hallway. Without the joint efforts of the CNT and TRT, someone could have been severely injured or even killed.

The ERU is dispatched to crisis situations 2-4 times a year and has a 100 percent success rate. Because each patrol team has trained negotiators who participate on CNT, potentially high-risk situations are often diffused before the ERU is ever dispatched.

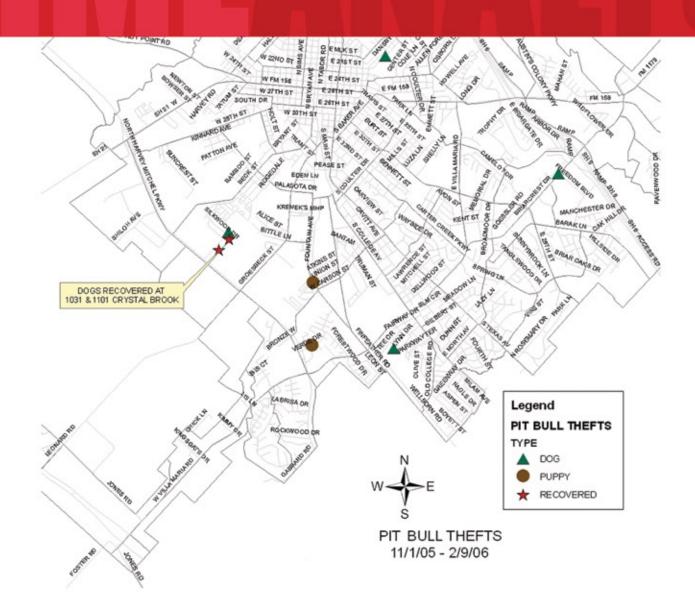




The Bryan Police Department K-9 Unit consists of two highly-trained Belgian Malinois police service dogs, Rudi and Drako; two highly-skilled handlers, Mike Miner and Dean Swartzlander; and supervisor Sergeant Blake Bell. Both dogs are trained and certified in criminal apprehension, tracking and trailing, evidence recovery and narcotics detection. The K-9 Unit assists the Patrol Division and other law enforcement agencies in the area.

Building searches:	32
Building search arrests:	2
Number of tracks:	28
Track arrests:	12
Narcotics searches:	26
Narcotics search finds:	3
Alarm calls:	232
Assistance calls taken:	1109

### **Crime Analysis**



The Crime Analysis Unit was established in 2001. The primary functions of the crime analyst are to review and analyze crime data, interpret patterns and trends and disseminate information to the department in a timely manner. Bulletins, memos and maps are distributed to inform officers of criminal activity and community concerns.

The crime analyst works very closely with representatives from surrounding law enforcement agencies. Meetings are held twice a month to discuss and analyze trends or persons of interest in Brazos County. This type of cooperation and communication helps to make Bryan and all of Brazos County safer places to live.

### **Animal Control**



A division within the Bryan Police Department. The change came about to provide the citizens of Bryan more service. This incorporation of animal control into the police department has allowed for better communication with the patrol and code enforcement officers. The animal control officers are now dispatched through the emergency 911 district which has been a large part of the improved communication.

Animal Control officers now work expanded hours that include evenings and weekends. Beyond that, we provide an Officer to be on call and respond to: animal bites and scratches; animals attacking; animals in custody; injured or ill stray animals; snakes or wild animals in a house; natural disasters; and at the request of a BPD supervisor. Animal Control investigates cruelty/welfare complaints, patrols for loose animals, and educates the public about responsible pet ownership. Humane trapping of small wildlife and nuisance animals account for about 30% of the officers' daily activities.

Public health and safety remains a priority for Animal Control. Officers respond to reports of biting/scratching animals and ensure that animals are placed into quarantine as required by state laws. When a severe bite occurs, the offending animal is declared dangerous and the owner must meet strict requirements to protect the public from their animal. While this does not occur very frequently, it is not uncommon to have 1 or 2 owners working through the process at any given time.

We are always looking for opportunities to visit with citizens and are available to visit with neighborhood associations to address any specific concerns, discuss local ordinances, and show the vans and equipment we use to handle the animals humanely.

### **Animal Control in 2005:**

**1,345** dogs picked up **764** animals trapped

**282** wildlife released

**4,611** calls for service

**692** cats picked up

**610** warnings issued

1,927 animals at large

158 bite reports

139 citations issued

3,766 traps checked

### **Code Enforcement**



One of our biggest challenges has been addressing code violations on the properties located in the Pepper Tree and Verde Street areas. The most significant problem has been the trash on streets and private property. Code Enforcement officers have spoken to many of the property owners who show a sincere interest in cleaning up and maintaining their properties. Unfortunately, if owners do not frequently collect and dispose of accumulating trash, it does not take long before the properties become littered again.

Code Enforcement recently arranged for the community service workers to schedule regular trash pick-up in the Pepper Tree and Verde Street areas as part of their program. In 2005, a neighborhood clean-up was also organized for the area in an effort to try to encourage neighborhood pride and responsibility. The event was a huge success. As a result, owners became aware of other issues, such as buildings with vandalized units. Since then, property owners and tenants have worked together to secure their premises and keep watch over their neighborhoods.

#### **Code Enforcement in 2005:**

3,144 total cases

**790** complaints received

2,249 citizen contacts

**107** citations issued

**497** junk/abandoned vehicles addressed

7 vehicles demolished

### Neighborhood Nuisance



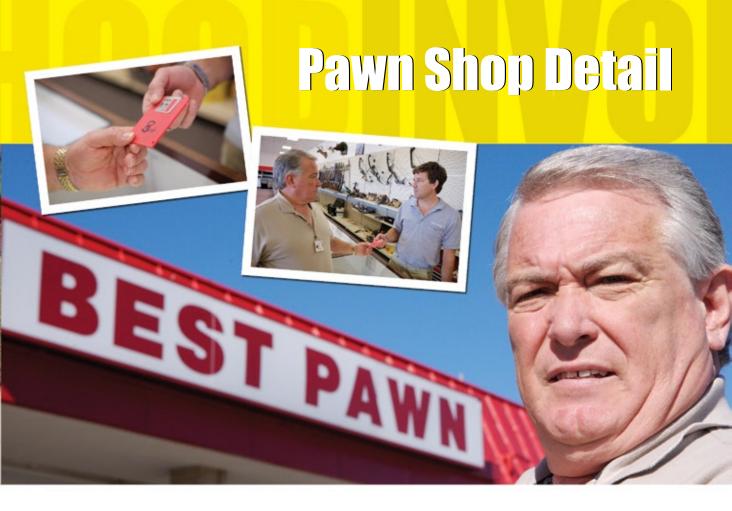
The Bryan Police Department began a Neighborhood Nuisance Patrol in order to more quickly respond to those quality-of-life issues that residents of a neighborhood deal with. Officers participating in the Neighborhood Nuisance Patrol were charged with responding to calls for loud music/party, disorderly conduct and illegal parking.

The Bryan Police Department has a zero-tolerance policy in regards to loud music calls. This means that anyone caught violating the City of Bryan Loud Noise Ordinance will be cited for that violation without warning. Subsequent violations of that same offense could result in the arrest of the violator.

The Bryan Police Department has compiled Neighborhood Nuisance Program statistics for 2005. The information reflects the numbers on various aspects of the program from August 18, 2005, when the program was first implemented, through December 31, 2005.

### Neighborhood Nuisance in 2005:

Total Patrol Hours:	344	Citations Issued:	247
<b>Total Reserve Hours:</b>	123	Calls Placed to Dispatch:	333
<b>Total Miles Driven:</b>	3,145	Self Initiated Calls:	218
Warnings Issued:	8	Number of Arrests:	10



Mike Adiano retired from IBM after 30 years of service. Although he spends much of his time rebuilding custom engines and shooting skeet, Mike also volunteers about 25 hours a week doing pawn shop detail in the Criminal Investigations Division of the Bryan Police Department.

Each week, Mike visits area pawn shops and collects pawn tickets. He checks the information listed on the tickets through a nationwide database called TCIC/ NCIC (Texas Crime Information Center/ National Crime Information Center) that holds information on items or persons that are wanted nationwide. For instance, if someone in Virginia reports that their television was stolen, and they can provide a serial number or a self-engraved identification number to the officer who takes the initial report, that officer enters the information into TCIC/NCIC. If Mike comes across a ticket for the television in a pawn shop in Bryan and runs the number confirming that it appears in TCIC/NCIC, the database will show the television was reported stolen out of Virginia.

That's what happened recently when Mike came across a computer at one of the local pawn shops. Mike made his weekly rounds and happened upon a computer that had been reported stolen from Galveston Independent School District. Because of Mike's help, Galveston ISD had their computer returned, and Galveston Police Department came one step closer to catching the thief.

### **Reserve Officers**



They hold full-time jobs outside of the Bryan Police Department, but selflessly give of their time and efforts to help full-time Bryan Police officers on the weekends, in the evenings and at any other time they are called upon. The Police Reserve Force is comprised of licensed, non-compensated peace officers who donate their personal time to help the department in any capacity designated by the chief of police. Their responsibilities include assisting full-time personnel in preserving the peace, enforcing the laws, and responding as needed for police emergencies.

The Police Reserve Force is currently staffed by a major, two lieutenants and 11 officers. The only cost to the department for these officers is their basic equipment, which is heavily outweighed by their dedicated service.

#### Reserve Officers in 2005:

- Increased from 13 to 17 Reserve Officers
- Coordinated & covered the Christmas Parade
- Assisted the Neighborhood Nuisance Program
- Assisted with New Year's Eve coverage
- Covered 46 different Special Events
- Provided back-up assistance for the Patrol Division
- Logged approximately 3,602 hours of service



# 2005 Awards



**OFFICER Brett BOSWELL** 

**DETECTIVE Steve TYLER** 



Detective of the Year



sgт. Mark **STODDARD** 

LT. Don **FOLTERMANN** 



Reserve Officer
of the Year



**OFFICER** Steve **SPILLARS** 

**Brandy WISE** 



### Retirement

**30 years of service** 

### Ready to Fulfill Another Dream

Chris Jadlowski retires as BPD Lieutenant

By Melissa Sullivan, Eagle Staff Writer\*



**B** ryan Police Lt. Chris Jadlowski knew since elementary school that he wanted to be in law enforcement. He could never get it off his mind after hearing the sirens and seeing the lights work on a patrol care during a presentation, he said. Jadlowski made his dream a reality when he went to work as a police dispatcher in September 1975 after graduating from Bryan High School.

"I decided, 'Hey, it's a good job. It's steady, and it's something I would enjoy and feel like I am doing something," he said. "I had a chance to work for the [Texas A&M] University Police Department, but I opted to work in Bryan. That is what I really wanted."

Thirty years later, after working his way up to night shift commander, Jadlowski will retire to take a job as an investigator with the Brazos County Attorney's Office. Jadlowski, 50, was promoted in 1979 to the newly formed Traffic Division as a motorcycle officer. During his stint as a motorcycle officer, Jadlowski became one of the original members of the SWAT Team.

In November 1980, he was promoted to Sergeant in the Criminal Investigations Division and worked as a detective for three years. In 1983 he was reassigned as a patrol sergeant. Beginning in May 1984 Jadlowski took a four year leave of absence from the department to go on active duty for the U.S. Army at Ft. Carson, Colo. After returning to the department in 1988, he remained in the army reserves and today is a Master Sergeant assigned to the 420th Engineer Brigade in Bryan. In March 2003, Jadlowski was called to serve in Operation Iraqi Freedom. He spent most of his time managing a dining facility that served about 20,000 people a day.

"It makes you appreciate what you've got over here," he said. "You learn to appreciate things when they're not around the corner."

When Jadlowski returned from Iraq in June 2004, he was assigned to the Patrol Division as a night shift commander. Jadlowski said he has met some of his best friends while working at the police department. Thinking of all the good memories that sum up the past 30 years can be a challenge, he said. The father of two daughters said he plans to eventually build a house with his wife of 29 years, Pat, and raise goats. Until then, he looks forward to going back and doing "basic police work" for the County Attorney's Office.

<sup>\*</sup> Reprinted with the permission of The Eagle

### **Accreditation**

Law Enforcement Agency Accreditation is a voluntary concept, by which organizations seek to achieve, objectively verify, and maintain high-quality standards in their operations. The program is similar in many ways to the accrediting process for schools, universities and hospitals. It is coordinated by an independent organization, the Commission on Accreditation for Law Enforcement Agencies which administers five general steps of the accreditation process:

Application Self-Assessment On-site Assessment

Commission Review Maintaining Compliance

The Bryan Police Department instituted the accreditation process in June 2004. The department is currently in the final stages of self-assessment phase of the process, reviewing all aspects of organization, management, operations and administration. In December 2005, the department's written directive system was revised. The revised written directives were issued to all police personnel in January 2006. In April 2006, the department will begin a new phase of the accreditation process through a mock assessment, which will be administered by representatives of College Station Police Department and Austin Public Safety and Management Department in order to evaluate the department's preparation and readiness for accreditation. The Bryan Police Department's on-site assessment is currently scheduled for August 2006.

#### **ACKNOWLEDGEMENTS**

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- Bryan Police Department

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#### **Photos Provided by:**

Officer Jillian Garza, Officer Walt Melnyk, Officer Ed Grawl, Chad Cockrum (City of Bryan)

This is my shield. I bear it before me into battle, but it is not mine alone. It protects my brother on my left. It protects my city. I will never let my brother out of its shadow nor my city out of its shelter.



"To Serve and Protect with Courtesy, Pride and Professionalism"

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